ORIGINAL

VOLUME: I

PAGES: 1-207

EXHIBITS: 1-70

UNITED STATES DISTRICT COURT
DISTRICT OF MASSACHUSETTS

C.A. NO. 1:10-CV-10601-DJC

NINA SHERVIN, M.D.,
Plaintiff,

v.

PARTNERS HEALTHCARE SYSTEM,

INC.; THE PRESIDENT AND
FELLOWS OF HARVARD COLLEGE

(HARVARD MEDICAL SCHOOL);

MASSACHUSETTS GENERAL HOSPITAL

PHYSICIANS ORGANIZATION;

JAMES H. HERNDON, M.D.; AND

HARRY E. RUBASH, M.D.,

Defendants.

DEPOSITION OF NINA SHERVIN, M.D., a witness called on behalf of the Defendants Partners Healthcare System, Inc., and Massachusetts General Hospital Physicians Organization, pursuant to the applicable provisions of the Massachusetts Rules of Civil Procedure, before Margaret G. Oliver, Notary Public in and for the Commonwealth of Massachusetts, at the offices of Holtz & Reed, LLP, 225 Friend Street, Suite 201, Boston, Massachusetts, on Friday, April 27, 2012, commencing at 10:20 a.m.

G & M COURT REPORTERS, LTD.

1.800.655.3663 - www.gmcourtreporters.com

hard under conditions that nobody should have to work under, conditions that no woman or man should be exposed to. And I thought I had done a really good job.

Dr. Kasser then continued to say that I could still be fired, that I'm going to be watched, that he is going to -- that they are -- the Executive Committee is going to continue to probe at residents to find any fault with me, evaluate me by residents and attendings. And that was the gist of that meeting, which was not positive. It didn't make me feel real good.

Dr. Kasser also told me that me challenging probation, the institution of probation and the continuation and extension of probation put me at risk for me being able to sit for my oral boards. I didn't understand what that meant at the time. I didn't understand the peer review process, and I didn't understand what that meant. But it was a threat. I understood that. And I understand it now.

So coming off probation, I would think that my life would be better, but it wasn't. The retaliatory atmosphere continued. Residents were

G & M COURT REPORTERS, LTD. 1.800.655.3663 - www.gmcourtreporters.com C E R T I F I C A T E

COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, SS.

I, Margaret G. Oliver, Notary Public in and for the Commonwealth of Massachusetts, do hereby certify that NINA SHERVIN, M.D., the witness whose deposition is hereinbefore set forth, was duly sworn by me and that such deposition is a true record of the testimony given by the witness.

I further certify that I am neither related to or employed by any of the parties hereto or counsel to this action, nor am I financially interested in the outcome of this action.

In witness whereof, I have hereunto set my hand and seal this 9th day of May 2012.

Theyout & Olive

Margaret G. Oliver Notary Public My commission expires: May 18, 2018

THE FOREGOING CERTIFICATION OF THIS TRANSCRIPT DOES NOT APPLY TO ANY REPRODUCTION OF THE SAME BY ANY MEANS UNLESS UNDER THE DIRECT CONTROL AND/OR DIRECTION OF THE CERTIFYING REPORTER.

G & M COURT REPORTERS, LTD.

1.800.655.3663 - www.gmcourtreporters.com

1	UNITED STATES DISTRICT COURT
2	DISTRICT OF MASSACHUSETTS
3	Civil Action No. 1:10-cv-10601-DJC
4	x
5	NINA SHERVIN, M.D.,
6	Plaintiff,
7	v.
8	PARTNERS HEALTHCARE SYSTEM, INC., THE PRESIDENT
9	AND FELLOWS OF HARVARD COLLEGE (THE HARVARD
10	MEDICAL SCHOOL), MASSACHUSETTS GENERAL
11	PHYSICIANS ORGANIZATION, INC., JAMES H. HERNDON,
12	M.D., AND HARRY E. RUBASH, M.D.,
i	• • • •
13	Defendants.
13 14	•
	Defendants.
14	Defendants.
14 15	Defendants.
14 15 16	Defendants. CONTINUED DEPOSITION OF NINA SHERVIN, M.D., a witness called by and on behalf of the
14 15 16 17	Defendants. CONTINUED DEPOSITION OF NINA SHERVIN, M.D., a witness called by and on behalf of the Defendants, taken pursuant to the Federal Rules
14 15 16 17 18	Defendants. CONTINUED DEPOSITION OF NINA SHERVIN, M.D., a witness called by and on behalf of the Defendants, taken pursuant to the Federal Rules of Civil Procedure, before Daria L. Romano, RPR,
14 15 16 17 18 19	Defendants. CONTINUED DEPOSITION OF NINA SHERVIN, M.D., a witness called by and on behalf of the Defendants, taken pursuant to the Federal Rules of Civil Procedure, before Daria L. Romano, RPR, CRR and Notary Public in and for the
14 15 16 17 18 19	Defendants. CONTINUED DEPOSITION OF NINA SHERVIN, M.D., a witness called by and on behalf of the Defendants, taken pursuant to the Federal Rules of Civil Procedure, before Daria L. Romano, RPR, CRR and Notary Public in and for the Commonwealth of Massachusetts, at Holtz & Reed,
14 15 16 17 18 19 20 21	Defendants. CONTINUED DEPOSITION OF NINA SHERVIN, M.D., a witness called by and on behalf of the Defendants, taken pursuant to the Federal Rules of Civil Procedure, before Daria L. Romano, RPR, CRR and Notary Public in and for the Commonwealth of Massachusetts, at Holtz & Reed, LLP, 225 Friend Street, Boston, Massachusetts,

11:23:06 1	Q in terms of impairing your
11:23:08 2	employment opportunities?
11:23:09 3	MS. ZUCKER: Other than what she's
11:23:11 4	already stated?
11:23:12 5	A. Other than everything I said before?
11:23:14 6	Q. Yes.
11:23:14 7	A. I can't think of anything else because
11:23:16 8	I listed a fair number of things between my last
11:23:18 9	deposition and today.
11:23:24 10	Q. You mentioned that the way in which
11:23:28 11	you were treated by the defendants during your
11:23:30 12	probation while you were at MGH may have also,
11:23:35 13	you used the word possibly, affected you sitting
11:23:38 14	for the boards?
11:23:39 15	A. Yes.
11:23:40 16	Q. Do you believe that the defendants
11:23:43 17	interfered with your ability to sit for the
11:23:46 18	boards?
11:23:46 19	A. It's possible.
11:23:47 20	Q. Tell me what you believe.
11:23:49 21	A. I think it's possible. That's my
11:23:51 22	belief.
11:23:51 23	Q. Let me reask.
11:23:52 24	Tell me what facts you are aware of

11:23:54 1	that cause you to believe that it's possible.
11:23:56 2	A. I received a letter from the boards
11:23:58 3	stating that my boards for July of 2012 have
1 1:24:07 4	been deferred based on the peer-review
11:24:11 5	information received.
11:24:13 6	Q. Okay. Do you know whether that
11:24:16 7	peer-review information was from any of the
11:24:19 8	defendants?
11:24:19 9	A. I don't know. It may have been.
11:24:20 10	Q. It's true that you're the one who
11:24:25 11	identifies peer evaluations for the board,
11:24:27 12	correct?
11:24:27 13	MS. ZUCKER: Objection.
11:24:27 13 11:24:28 14	MS. ZUCKER: Objection. A. No, not necessarily.
11:24:28 14	A. No, not necessarily.
11:24:28 14 11:24:29 15	A. No, not necessarily. Q. Isn't that how it worked in your case?
11:24:28 14 11:24:29 15 11:24:30 16	A. No, not necessarily. Q. Isn't that how it worked in your case? A. Not necessarily.
11:24:28 14 11:24:29 15 11:24:30 16 11:24:31 17	A. No, not necessarily. Q. Isn't that how it worked in your case? A. Not necessarily. Q. Did you not submit to the board a list
11:24:28 14 11:24:29 15 11:24:30 16 11:24:31 17 11:24:33 18	A. No, not necessarily. Q. Isn't that how it worked in your case? A. Not necessarily. Q. Did you not submit to the board a list of physicians and other healthcare providers
11:24:28 14 11:24:29 15 11:24:30 16 11:24:31 17 11:24:33 18 11:24:36 19	A. No, not necessarily. Q. Isn't that how it worked in your case? A. Not necessarily. Q. Did you not submit to the board a list of physicians and other healthcare providers from whom they could solicit evaluations?
11:24:28 14 11:24:29 15 11:24:30 16 11:24:31 17 11:24:33 18 11:24:36 19 11:24:39 20	A. No, not necessarily. Q. Isn't that how it worked in your case? A. Not necessarily. Q. Did you not submit to the board a list of physicians and other healthcare providers from whom they could solicit evaluations? A. Yes.
11:24:28 14 11:24:29 15 11:24:30 16 11:24:31 17 11:24:33 18 11:24:36 19 11:24:39 20 11:24:40 21	A. No, not necessarily. Q. Isn't that how it worked in your case? A. Not necessarily. Q. Did you not submit to the board a list of physicians and other healthcare providers from whom they could solicit evaluations? A. Yes. Q. Yes?

11:24:46 1	Q. Well, let's break this down.
11:24:48 2	MS. ZUCKER: Objection. Let her
11:24:49 3	answer the question.
11:24:50 4	BY MR. HOLTZ:
11:24:52 5	Q. Go ahead.
11:24:52 6	A. The board has a policy of contacting,
11:24:54 7	and I was told this when I was on probation by
11:25:00 8	Dr. Caster, and I think I may have mentioned
11:25:02 9	this in my last deposition, the board has a
11:25:05 10	policy of notifying all orthopedic surgeons who
11:25:09 11	are board certified already of the list of
11:25:12 12	candidates who are about to appear for the
11:25:14 13	boards the following year; for instance, July of
11:25:16 14	2012.
11:25:18 15	And they ask for any information that
11:25:24 16	those board certified orthopedic surgeons can
11:25:27 17	provide to them with regards to professionalism,
11:25:30 18	ethical standards, I believe interpersonal
11:25:33 19	skills but I'm not sure but things of that
11:25:34 20	nature.
11:25:34 21	Q. Do you know whether the board did that
11:25:36 22	here or not?
11:25:36 23	A. They do it every year is my
11:25:38 24	understanding.

11:25:38 1	Q. So in your case, just your case, do
11:25:40 2	you know whether the board did that?
11:25:43 3	A. It's my understanding that the board
11:25:45 4	does that every year.
11:25:47 5	And the list of the candidates goes
11:25:49 6	out and is actually published on the Web site.
11:25:52 7	And I did get a list, and my name was on that
11:25:54 8	list.
11:25:54 9	Q. Are you aware of any negative
11:25:57 10	assessments sent into the board by any of the
11:26:02 11	defendant physicians?
11:26:03 12	MS. ZUCKER: Objection.
11:26:03 13	A. I am not aware of anything specific,
11:26:06 14	no.
11:26:08 15	Q. Okay. You did provide a list of
11:26:12 16	referrals as well, correct?
11:26:14 17	A. The board also asks for a list of
11:26:18 18	people who work in the community who are
11:26:21 19	familiar with your work or who are also board
11:26:25 20	certified orthopedic surgeons.
11:26:26 21	Q. Did you comply with that request?
11:26:27 22	A. Yes, I did.
11:26:28 23	Q. Okay. And you provided those names?
11:26:33 24	A. Yes, I did.

11:26:34 1	Q. Most of them in Maine, correct?
11:26:36 2	A. There were some physicians who I had
11:26:42 3	provided who I continued to keep a professional
11:26:45 4	relationship with who were from Boston.
11:26:47 5	Q. Who?
11:26:49 6	A. I believe Dr. Grottkau, Dr. Hornicek
11:26:58 7	and Dr. Burke.
11:26:59 8	Q. Okay. And aside from those three, the
11:27:02 9	rest were from Maine, correct?
11:27:04 10	A. I believe so. I don't have the list
11:27:05 11	in front of me right now.
11:27:06 12	Q. Dr. Shervin, you are aware that only
11:27:08 13	Dr. Burke submitted an evaluation, the other two
11:27:12 14	didn't, to the board?
11:27:14 15	A. I'm not aware of that.
11:27:16 16	MS. ZUCKER: Objection.
11:27:17 17	BY MR. HOLTZ:
11:27:17 18	Q. Do you need to take a break? Are you
11:27:20 19	okay?
11:27:20 20	A. I'm okay.
11:27:21 21	Q. All right.
11:27:22 22	A. Thank you.
11:27:22 23	Q. Now, I've asked you, just to be clear
11:27:28 24	on what we're talking about, I've asked you to
1	

1	COMMONWEALTH OF MASSACHUSETTS)
2	SUFFOLK, SS.
3	
4	I, Daria L. Romano, RPR, CRR and Notary
5	-
б	Massachusetts, do hereby certify that there came
7	before me on the ^ day of December, 2012, at ^,
8	the person hereinbefore named was duly sworn by
9	me and that such deposition is a true record of
10	the testimony given by the witness.
11	I further certify that I am neither related
12	to nor employed by any of the parties or counsel
13	to this action, nor am I financially interested
14	in the outcome of this action.
15	In witness whereof, I have hereunto set my
16	hand and seal this 31st day of December, 2012.
17	
18	Daria Roxano
19	
20	Notary Public
21	My Commission Expires
22	March 15, 2013
23	
24	

1	UNITED STATES DISTRICT COURT
2	DISTRICT OF MASSACHUSETTS
3	Civil Action No. 1:10-cv-10601-DJC
4	x
5	NINA SHERVIN, M.D.,
6	Plaintiff,
7	v.
8	PARTNERS HEALTHCARE SYSTEM, INC., THE PRESIDENT
9	AND FELLOWS OF HARVARD COLLEGE (THE HARVARD
10	MEDICAL SCHOOL), MASSACHUSETTS GENERAL
11	PHYSICIANS ORGANIZATION, INC., JAMES H. HERNDON,
12	M.D., AND HARRY E. RUBASH, M.D.,
13	Defendants.
14	x
15	CONTINUED DEPOSITION OF NINA SHERVIN, M.D.,
16	a witness called by and on behalf of the
17	Defendants, taken pursuant to the Federal Rules
18	of Civil Procedure, before Daria L. Romano, RPR,
19	CRR and Notary Public in and for the
20	Commonwealth of Massachusetts, at Holtz & Reed,
21	LLP, 225 Friend Street, Boston, Massachusetts,
22	on Thursday, February 14, 2013, commencing at
23	9:48 a.m. to 5:01 p.m.
24	

09:56:52 1	you showed up to the operating room at about 4
09:56:54 2	p.m. on Wednesdays after CORE when most
09:56:56 3	residents get to the operating room at least by
09:56:59 4	1 p.m."
09:56:59 5	Have I read all that correctly?
09:57:01 6	MS. ZUCKER: Objection.
09:57:02 7	A. Yes.
09:57:02 8	Q. "As you know CORE, finishes at about
09:57:04 9	noon. You have been reported as not showing up
09:57:07 10	for other OR cases without explanation."
09:57:09 11	Did I read that correctly?
09:57:10 12	A. Yes.
09:57:10 13	Q. "That you are often late most
09:57:12 14	mornings," and I'll stop there.
09:57:13 15	So my question to you is have you ever
09:57:17 16	missed an OR case during your residency?
09:57:21 17	MS. ZUCKER: Objection.
09:57:22 18	A. Have I ever missed an OR case?
09:57:30 19	Q. Yes, that you were scheduled for.
09:57:32 20	A. There may have been an instance where
09:57:35 21	I had to be at a meeting where I had to get
09:57:38 22	coverage for an OR case that I was hoping to
09:57:41 23	attend.
09:57:46 24	Q. Other than an instance where you had a

	09:59:58 1	A. Sure.
	09:59:58 2	Q. Okay. So have you ever been late to
	10:00:01 3	an OR case for which you were scheduled?
	10:00:04 4	A. I may have been, yes.
	10:00:06 5	Q. Do you know how often that occurred?
	10:00:08 6	A. I don't.
	10:00:08 7	Q. Do you remember when?
	10:00:09 8	A. I remember one instance where I had a
	10:00:14 9	patient who was very ill on the floor in the
	10:00:16 10	morning who actually went into there was a
	10:00:22 11	code call, which means like a type of cardiac
	10:00:24 12	arrest, and I was caught up with that patient on
	10:00:29 13	the floor, and I but there may have been
	10:00:32 14	other instances like that.
	10:00:34 15	Q. How many times do you believe you were
	10:00:35 16	late to an OR case for which you were scheduled?
	10:00:38 17	A. I don't know.
	10:00:39 18	Q. Give me your best estimate sitting
	10:00:40 19	here today.
	10:00:41 20	A. It wasn't that often.
	10:00:42 21	Q. Does that mean less than 10 during
	10:00:45 22	your residency?
	10:00:47 23	MS. ZUCKER: Objection.
	10:00:49 24	A. Residency's long. I can't give you a
- 1		

10:20:42 1	A. I believe so. I'm not sure if they're
10:20:45 2	mandatory, but we try very hard to get there.
10:20:47 3	Q. Did you ever miss an anatomy course?
10:20:49 4	A. I may have.
10:20:50 5	Q. How many times?
10:20:51 6	A. I can't remember.
10:20:56 7	Q. More than 10?
10:20:57 8	MS. ZUCKER: Objection.
10:20:57 9	A. I can't remember the exact number, but
10:20:58 10	there's times, again, if I were caught up
10:21:01 11	clinically that I couldn't make it to the
10:21:02 12	course.
10:21:02 13	Q. Did you ever miss a lecture by a
10:21:05 14	resident?
10:21:06 15	A. I may have.
10:21:07 16	Q. Did you ever miss lectures by
10:21:10 17	attendings?
10:21:10 18	A. I may have been.
10:21:11 19	Q. Were there visiting attendings who
10:21:13 20	also spoke at lectures?
10:21:15 21	A. Sometimes, I think so, yes.
10:21:18 22	Q. Did you ever miss any of those?
10:21:19 23	A. I tried not to, but I may have, again,
10:21:22 24	if I were caught up clinically.

10:21:23 1	Q. Are those considered grand rounds?
10:21:25 2	A. No.
10:21:26 3	Q. Did you ever miss grand rounds?
10:21:29 4	A. I may have if I were on vacation or if
10:21:34 5	I were, again, caught up clinically.
10:21:36 6	But, again, I wouldn't mostly miss the
10:21:38 7	whole thing, I might be late at them. But,
10:21:41 8	again, if I were if I had to be at another
10:21:44 9	hospital residency is a very big residency
10:21:47 10	program, so it's multiple hospitals that are
10:21:50 11	spread apart. So if I have to be somewhere
10:21:53 12	clinically and to make sure I was there on time,
10:21:55 13	I may have missed a CORE or a class or a lecture
10:21:59 14	in order to make sure that I perform my clinical
10:22:02 15	duties.
10:22:04 16	Q. So it's true that you were also on
10:22:10 17	occasion late for grand rounds?
10:22:11 18	A. I probably was.
10:22:12 19	Q. And for anatomy courses, various
10:22:15 20	anatomy courses?
10:22:16 21	A. I probably was.
10:22:17 22	Q. And lectures?
10:22:18 23	A. I may have been, yes.
10:22:22 24	Q. Dr. Herndon says in the letter marked

	10:22:31 1	Exhibit 23 in the middle of that second
	10:22:34 2	paragraph on page one that you missed
	10:22:42 3	conferences frequently.
	10:22:44 4	A. Where is that?
	10:22:47 5	Q. Do you see it here (Indicating)? "You
	10:23:05 6	were often late most mornings for a.m. rounds."
	10:23:08 7	Do you see that?
	10:23:11 8	MS. ZUCKER: Objection.
	10:23:12 9	A. Yes.
	10:23:12 10	Q. "And that you miss conferences
	10:23:14 11	frequently."
	10:23:15 12	Do you see that part? Did I read that
	10:23:17 13	correctly?
	10:23:17 14	A. Yes.
	10:23:17 15	Q. Is that true?
	10:23:18 16	MS. ZUCKER: Objection.
	10:23:19 17	A. Again, this is very vague. I may have
	10:23:22 18	missed a conference if I were clinically
	10:23:26 19	obligated to be somewhere else or I was sick or
	10:23:29 20	I was on vacation.
	10:23:30 21	Q. He's alleging something different.
	10:23:33 22	He's saying pretty directly that you miss
	10:23:36 23	conferences frequently. And my question is is
	10:23:39 24	that true?
l		

1	COMMONWEALTH OF MASSACHUSETTS)
2	SUFFOLK, SS.)
. 3	
4	I, Daria L. Romano, RPR, CRR and Notary
5	Public in and for the Commonwealth of
6	Massachusetts, do hereby certify that there came
7	before me on the 14th day of February, 2013, at
8	9:49 a.m., the person hereinbefore named was
9	duly sworn by me and that such deposition is a
10	true record of the testimony given by the
11	witness.
12	I further certify that I am neither related
13	to nor employed by any of the parties or counsel
14	to this action, nor am I financially interested
15	in the outcome of this action.
16	In witness whereof, I have hereunto set my
17	hand and seal this day of February, 2013.
18	
19	Daria Romano
20	
21	Notary Public
22	My Commission Expires
23	March 15, 2013
24	

1	UNITED STATES DISTRICT COURT
2	DISTRICT OF MASSACHUSETTS
3	Civil Action No. 1:10-cv-10601-DJC
4	x
5	NINA SHERVIN, M.D.,
6	Plaintiff,
7	v.
8	PARTNERS HEALTHCARE SYSTEM, INC., THE PRESIDENT
9	AND FELLOWS OF HARVARD COLLEGE (THE HARVARD
10	MEDICAL SCHOOL), MASSACHUSETTS GENERAL
11	PHYSICIANS ORGANIZATION, INC., JAMES H. HERNDON,
12	M.D., AND HARRY E. RUBASH, M.D.,
13	Defendants.
L 4	x
15	VOLUME 4
16	CONTINUED DEPOSITION OF NINA
L7	SHERVIN, M.D., witness called by and on behalf of
L8	the Defendants, taken pursuant to the Federal
۱9	Rules of Civil Procedure, before Daria L.
20	Romano, RPR, CRR and Notary Public in and for
21	the Commonwealth of Massachusetts, at Murphy &
22	Riley, P.C., 101 Summer Street, Boston,
22 23	Riley, P.C., 101 Summer Street, Boston, Massachusetts, on Tuesday, April 9, 2013,

09:48:27 Where is that? Q. 09:48:28 A. At Children's Hospital. 09:48:33 3 And tell me what you remember about Q. the meeting. Who said what? 4 09:48:36 09:48:50 MS. ZUCKER: Objection. 09:48:59 6 A. So I believe this was a review by 7 Dr. Kasser of the past few rotations and how he 09:49:08 09:49:21 thought I was doing in the program. 09:49:27 talked about the previous rotations, we talked 09:49:33 10 about how my faculty evaluations were. 09:49:46 11 commended me on having good faculty evaluations. 09:49:52 12 We may have talked about the ER hand 09:49:55 13 case, but I can't remember if it was in that 09:49:56 14 meeting or another meeting specifically. 09:50:06 15 He brought up concerns for my 09:50:09 16 relationship with Dr. Herndon being strained or my relationship with my peers. 09:50:15 17 He brought up 09:50:17 18 concerns about that possibly affecting boards, my boards. And I didn't know what he meant by 09:50:22 19 09:50:25 20 that. 09:50:30 21 What specifically did he say about how your relationship with Dr. Herndon could affect 09:50:32 22 09:50:35 23 your boards?

> O'Brien & Levine 888.825.3376 - mail@court-reporting.com

He said that my relationship with

09:50:35 24

Α.

09:50:40 1	Dr. Herndon is strained because of my complaint
09:50:44 2	and my challenging Dr. Herndon.
09:50:48 3	He told me that
09:50:51 4	Q. I'm asking about the effect on the
09:50:53 5	boards, that piece.
09:50:54 6	A. He didn't go into the specific
09:50:56 7	details, but he said he's concerned about the
09:50:58	boards because your peers, including your fellow
09:51:03 9	attendings, will be asked about your
09:51:06 10	professionalism before you sit for the boards.
09:51:11 11	And I didn't know at that point what
09:51:13 12	it meant. I was just about to sit for my
09:51:15 13	written boards, so I didn't know what that
09:51:18 14	specifically meant.
09:51:20 15	Q. As we sit here today, do you have any
09:51:22 16	evidence that anybody associated with HCORP sent
09:51:26 17	any adverse information to the board?
09:51:29 18	MS. ZUCKER: Objection.
09:51:30 19	A. I'm sorry?
09:51:32 20	Q. When you're talking about the board,
09:51:34 21	you're talking about the ABOS?
09:51:35 22	A. American Board of Orthopedic Surgery.
09:51:41 23	Q. As you sit here today, do you have any
09:51:43 24	evidence that anybody from the program, other

residents, Dr. Herndon, Dr. Rubash, anybody 09:51:47 associated with this case has said negative 09:51:51 information to the ABOS about you? 09:51:57 09:52:00 MS. ZUCKER: Objection. 09:52:01 I don't have any evidence, but it's a 09:52:04 6 possibility. 09:52:04 7 Ο. How about general evidence? makes it a possibility? What is it that you 09:52:06 have in your mind that makes it a possibility? 09:52:09 09:52:13 10 MS. ZUCKER: Objection.

09:52:14 11

09:52:17 12

09:52:19 13

09:52:22 14

09:52:26 15

09:52:29 16

09:52:32 17

09:52:38 18

09:52:43 19

09:52:50 20

09:52:54 21

09:52:58 22

09:52:58 23

09:53:00 24

A. I believe I testified to this before, that the American Board of Orthopedic Surgery sends a list of the candidates who are planning to sit for the oral boards of that year to all members of the American Board of Orthopedic Surgery, so that's including residents who have passed in addition to attendings, and they list persons -- candidates by states, and they ask for any input that they may receive with regards to professionalism, et cetera. I don't know the specific wording of it, but I believe this was one of those.

Q. Why do you think it's a possibility that somebody from HCORP or Partners or the

09:53:03 09:53:06 09:53:08 09:53:12 4 09:53:15 09:53:19 09:53:23 09:53:26 09:53:33 09:53:37 10 09:53:41 11 09:53:45 12 09:53:52 13 09:54:01 14 09:54:04 15 09:54:06 16 09:54:08 17 09:54:11 18 09:54:13 19 09:54:17 20 09:54:20 21 09:54:24 22

medical school provided negative information about you to the ABOS?

A. I think it's a possibility because of the way that I was treated in the program.

I believe that when I brought up gender bias and I challenged Dr. Herndon, I don't think that made him very happy. I believe after that I was targeted. I was almost terminated for a miscommunication issue that they had brought up, trumped-up charges were being brought up. When they were looked into and not found valid, more charges were -- they looked into anything that I could have done to justify their actions, including Dr. Herndon and the executive committee.

So I felt like I was being punished, and I think as a possibility that this may be another form.

- Q. Has anyone told you that anybody from Partners or the hospital or HCORP or the medical school provided adverse information about you to the ABOS?
 - A. No.
 - Q. Have you seen any documents of any

09:54:26 24

09:54:25 23

09:54:28 09:54:33 09:54:37 09:54:40 09:54:45 09:54:46 7 09:54:49 09:54:57 09:55:01 9 09:55:03 10 09:55:07 11 09:55:09 12 09:55:11 13 09:55:14 14 09:55:19 15 09:55:24 16 09:55:30 17 09:55:32 18 09:55:36 19

09:55:39 20

09:55:41 21

09:55:42 22

09:55:47 23

09:55:50 24

type, E mails, letters, any type of document that would suggest that anybody from the hospital, Partners, HCORP, the medical school provided adverse information about you to ABOS?

- A. I know in the application of ABOS I have to list my residency director or directors, and I listed Dr. Herndon and Dr. Kasser. I don't know specifically what was written.
- Q. And other than what you just testified to, any other information to make you think that anybody associated with the residency and the hospital or Partners or the medical school provided negative information about you to ABOS?
- A. When I sat in my meeting back in the spring of 2007 with Dr. Rubash and I complained of Dr. Herndon's conduct of me not behaving the way women behave when he disciplines them, he told me at the end to not get legal -- to not pursue a lawsuit, that it would not work to my favor, and it would not affect my career in a positive way.

So that being said, it's a possibility to me, I'm not for certain that they did, but I think it's a possibility.

1	COMMONWEALTH OF MASSACHUSETTS)
2	SUFFOLK, SS.
3	
4	I, Daria L. Romano, RPR, CRR and Notary
5	Public in and for the Commonwealth of
6	Massachusetts, do hereby certify that there came
7	before me on the 9th day of April, 2013, at 8:19
8	a.m., the person hereinbefore named was duly
9	sworn by me and that such deposition is a true
10	record of the testimony given by the witness.
11	I further certify that I am neither related
12	to nor employed by any of the parties or counsel
13	to this action, nor am I financially interested
14	in the outcome of this action.
15	In witness whereof, I have hereunto set my
16	hand and seal this day of April, 2013.
17	
18	
19	
20	Notary Public
21	My Commission Expires
22	February 20, 2020
23	
24	

[PLAINTIFF'S DEPOSITION TRANSCRIPT, APRIL 23, 2013]

[Transcript pending, but will be provided to the Court immediately upon receipt.]